

Modern slavery

Awareness pack for suppliers of goods and services to Essential Energy

To comply with the Australian Government's *Modern Slavery Act 2018*, Australian companies and foreign companies operating in Australia with annual revenue of \$100 million or more are required to take action to eradicate slavery from their businesses and supply chains, and to submit annual modern slavery statements. Misleading statements or failure to comply may result in fines of \$1.1 million or more.

This pack provides Essential Energy's suppliers with:

- > information about modern slavery
- > what it means for Essential Energy and suppliers
- > what to do if you suspect or detect modern slavery
- > resources for further information.



What is modern slavery?

Modern slavery is the abuse and exploitation of vulnerable human beings



Slavery ended a hundred years ago didn't it?

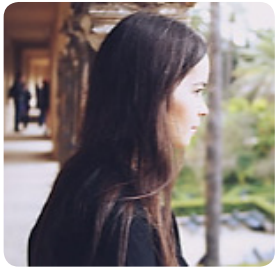


Sadly no. It never stopped.
It's more prevalent around the world today
than ever before... even here in Australia!



What is modern slavery?

Modern slavery comes in many different forms



Human trafficking



Slavery



Servitude



Forced labour



Debt bondage



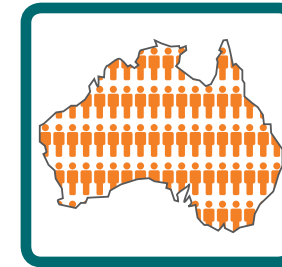
Deceptive recruitment for labour or services



Forced marriage



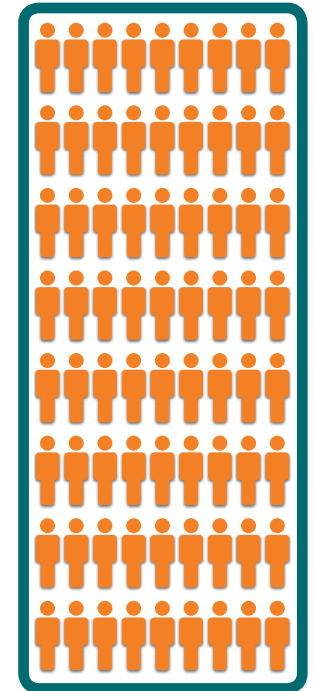
Worst forms of child labour



More than **1,900** people in Australia are victims of modern slavery



Only **1 in 5** victims in Australia are detected



40.3 million people globally live in slavery

Essential Energy's modern slavery framework



Supplier responsibilities

Suppliers of goods and services to Essential Energy are required to:

- > Complete the modern slavery survey when registering to become a supplier to Essential Energy
- > Complete more in depth modern slavery surveys as requested by Essential Energy
- > Report human rights breaches to Essential Energy if they are found to occur either in your organisation or in your supply chains. This requirement does not remove your responsibility to report suspected human rights breaches to law enforcement agencies such as the Australian Federal Police.

What will Essential Energy do with my modern slavery survey responses?

- > Review and assess responses
- > Store survey response information for reporting and auditing purposes
- > Work collaboratively with suppliers who identify modern slavery risks and/or issues, with the aim of helping suppliers to align with Essential Energy's *Code of Conduct* and *Statement of Business Ethics*.

Essential Energy may publish aggregated or non-identifiable information in relation to modern slavery. Unless you provide written consent, or disclosure is required to allow Essential Energy to meet its legal obligations, any modern slavery survey responses which identify your organisation will not be disclosed to any organisation other than Essential Energy and its professional advisors or auditors.

What to do if you see the signs

Have you ever noticed this kind of behaviour in your community or travels?

Some
typical
signs



Indications that people live and work onsite.



Workers do not have proper tools, equipment or clothing.



Behaviours such as avoiding eye contact or conversation, appearing tired and malnourished, or allowing others to answer questions for them.

Reporting
modern
slavery

Essential Energy reporting channel:

Contact the Procurement Team at suppliers@essentialenergy.com.au

Australian Federal Police:

Call 131AFP (131237) or email A OCC-Client-Liaison@afp.gov.au

Further information and resources

From Essential Energy:

- > Essential Energy *Modern Slavery Statement 2020*
- > Essential Energy *Code of Conduct* and *Statement of Business Ethics*
- > Contact the Essential Energy Procurement Team for more information or guidance on modern slavery, via suppliers@essentialenergy.com.au

From other organisations:

Warning: content found in the following links portrays victims of exploitation and describes their experiences, which may be distressing to some viewers.

- > Anti-Slavery Australia
 - Educational videos
- > Be Slavery Free
 - What is Modern Slavery? video
 - Businesses and the Modern Slavery Act video
- > Modern Slavery – A Different Lens video (Monash University)
- > Stop the Traffik
- > Global Slavery Index
- > Australian Government Department of Home Affairs – Modern slavery
- > Australian Federal Police – Human trafficking

